



D'ARRIGO  
CALIFORNIA



NEWS FRoM UFW

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For Release: June 28, 2018

**12 noon Thursday contract signing in Salinas**

**Facing labor shortages and inaction on immigration in D.C., UFW & D'Arrigo take novel local approach with breakthrough union contract**

Salinas, Calif.—D'Arrigo Bros. Co. of California President John D'Arrigo and United Farm Workers President Arturo S. Rodriguez will sign a breakthrough union contract on Thursday ushering in a new collaborative approach with the parties working together locally to provide substantial benefits for both workers and employer. It comes at a time when the industry is confronting labor shortages and both sides are frustrated by bickering and inaction over immigration reform by policymakers in the nation's capital.

More than 1,500 UFW members at D'Arrigo (1,200 in the Salinas Valley) will receive significant hourly and productivity pay hikes making them among the highest paid vegetable workers in California, the best family medical, dental and vision benefits for farm workers in the state 100 percent covered by the company, six paid holidays a year and other contract improvements. (D'Arrigo also employs about 350 vegetable workers in the Imperial Valley who are also included in the contract.)

D'Arrigo will achieve a competitive advantage by continuing to attract and maintain a better compensated, more experienced and professional work force with higher morale and productivity, as well as a higher quality product for consumers.

Both parties are pledging to eliminate or minimize conflicts, grievances and strife, and open a new relationship where management and union work collaboratively to help each other more effectively compete.

**Who:** D'Arrigo Bros. President John D'Arrigo, UFW President Arturo Rodriguez, D'Arrigo worker leaders from the union negotiating committee.

**What:** Signing a breakthrough union contract initiating a new collaborative relationship helping both parties more effectively compete by offering substantial benefits for both workers and grower.

**When:** 12 noon, Thursday, June 28, 2018.

**Where:** D'Arrigo Bros. Co. headquarters, 21777 Harris Rd., Salinas, Calif. 93908.

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