Last name		First		MI	Date of application	For HR u	ise only
Street address					Driver License		
City		State	e	ZIP	State Home telephone	Work telephone	;
How were you referred to D'Arrigo? (Check only one)	By your college	Advertisement	Employment agency	By an employee	If any of the previous, give name:	Walk-in	Other

## Please read carefully and complete by printing in ink or typing.

## An Equal Opportunity Employer

The Company assures equal employment opportunity with respect to recruiting, hiring, training, compensation, transfers, and promotions. All Company practices will be administered without regard to race, sex, pregnancy, childbirth, and medical conditions related to pregnancy and childbirth, age (40 and over), ancestry, color, religious creed (including religious dress and grooming practices), denial of FMLA leave, disability, marital status, medical condition (cancer and genetic characteristics), genetic information, national origin, gender, gender identity, gender expression, sexual orientation, military or veteran status or any other characteristic protected by state, federal or local law in terms and conditions of employment. Information provided on this application will not be used for any discriminatory purpose.

Position applied for:		fi	ull time	part time	summer/temp
Please provide all information requested.					
Are you legally entitled to work in the United States?	yes	no			
Do you have a valid driver's license?	yes	no			
Do you have relatives working for D'Arrigo Bros. ?	yes	no			
If yes, give name			Relationship		

### **Employment Record**

Starting with present or most recent, list all previous employers. Include self-employment and summer and part-time jobs. If more space is required, please continue on the next page of this form. You may attach a resume, but complete this application as well. Note any periods in which you were not employed.

(1) Last or present company	Type of bus	siness	Type or classification of job	
Street address		Phone number	Brief description of job duties	
City	State	ZIP code		
Supervisor's name		Phone number		
Dates worked From Reason for leaving	То			

(2) Company	Type of business		Type or classification of job	
Street address		Phone number	Brief description of job duties	
City	State	ZIP code		
Supervisor's name		Phone number		
Dates worked From	То			
Reason for leaving				
( <b>3</b> ) Company	Type of	business	Type or classification of job	
Street address		Phone number	Brief description of job duties	
City	State	ZIP code		
Supervisor's name		Phone number		
Dates worked From	То			
Reason for leaving	10			
( <b>4</b> ) Company	Type of	business	Type or classification of job	
Street address		Phone number	Brief description of job duties	
City	State	ZIP code		
Supervisor's name		Phone number		
Dates worked	_			
From	То			

May we contact the employers listed above?

If not, indicate by number which one(s) you do not wish us to contact

School name	Location	Major course	Dates attended	Graduated	D
ligh school	(city, state)	or subject	From To	Yes No	Degree
			N/A N/A		

College (list all attended)

Other education/training

Additional Information

Previous job you enjoyed the most and reasons:

Previous job you enjoyed the least and reasons:

Do you have any commitments that would prevent you from working regular hours?	yes	no
Are you aware of any limitations or circumstances that would prevent you from performing any of the functions of the position for which you have applied?	yes	no

#### Outside Activities (including professional memberships, certificates or licenses held)

(Exclude those indicating religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, or any other legally protected status under federal or state law.)

Special Skills								
To be completed by applicant for <u>office or clerical work</u>			To be completed by applicant for shop or plant work					
Typing:	no	er minute:	Type of machines operated			Years experience		
Computer skills	Hardware Software							
Please list other skills/equipment/language experience you have acquired		List other shop/producti	on skills	5				
			Served apprenticeship	yes no	Туре:			
Military Record								
Branch of Service								
From		То						
Present military affiliat	ion:							
None	Reserve (active)	Reserve (inactive)						
Kinds of training and d	luty while in service							

#### **Professional/Work References**

List two past supervisors and one person who is not related to you who have knowledge of your qualifications for the position for which you are applying.

Name	Title/relationship	Address (street, city, state, ZIP code)	Phone no. (include area code)	Occupation

Wage or salary required

Date available

I hereby certify that the answers and other information on this application are true and correct and that I understand any misrepresentation or omission of facts on my part will be justification for separation from the company's service, if employed. I understand that my employment may be contingent upon receipt of an alien registration number, verification of driving record, and any other pertinent information that has a bearing upon my employment. I authorize my former employers (except as noted above under Employment Record), and I hereby release all such persons including persons listed under education or references from any liability or damages due to having furnished such information. I also understand that employment is for no specific time and may be terminated by me or D'Arrigo Bros. Co., of California at the will of either party at any time.

Date

Signature

If any of your educational or employment records are under other than the above name, please provide other names.

# Application for Employment



Growers, packers and shippers of fresh fruit and vegetables

## Authorization for Release of Personal Data

Date:

To Whom It May Concern:

I hereby authorize and request any present or former employer, school, police department or other persons having personal knowledge about me, to furnish bearer with any and all information in their possession regarding me, in connection with an application for employment. I am willing to allow a photocopy of this authorization be accepted with the same authority as the original.

Print Name:

Signature:

